## City of Pendleton Accident/Injury Reporting Procedures

- 1. If urgent care is needed, seek medical care immediately or call 911.
- 2. If you are uncertain whether or not you need medical attention, call the Rapid care nurse hotline at (855)959-2741.
- 3. Report all job-related illnesses and injuries to the Supervisor as soon as possible.
  - Seek medical attention or advice (see #1 and #2 above) if immediate attention is needed.
  - b. If possible, contact your supervisor to discuss illness / injury.
  - c. If you do not need medical attention, fill out incident/accident report and turn it in to your supervisor.

## 4. If you seek medical attention:

- a. Call CIS Rapid Care immediately at (855)959-2741 to complete the Workers Compensation Claim Form 801.
- b. Fill out incident/accident/injury/exposure/illness form and turn it into your supervisor as soon as you are able.

## 5. After you have seen a Physician:

- a. Turn in to your supervisor or HR the physicians report for Workers Compensation Claim Form "827", if available.
- b. Turn in to your supervisor or HR the physician's release identifying return to work conditions (released to regular duty, modified duty restrictions, or duration to be off work).
- c. Inform your supervisor of all appointments with your doctor related to the injury and turn in copies of documentation from the doctor to HR.

## 6. Once you have been released back to work.

- a. YOU MUST TURN IN A RELEASE FROM YOUR PHYSICIAN BEFORE YOU CAN RETURN TO REGULAR DUTY.
- b. If returning to work on modified duty, the physician's report must have a detailed description of work that you are **NOT** able to do.