

SEIU Salary Scale
Effective July 1, 2024

1.06 %

Range		Entry <u>Step</u>	Step <u>"A"</u>	Step <u>"B"</u>	Step <u>"C"</u>	Step <u>"D"</u>	Step <u>"E"</u>	Step <u>"F"</u>	
8		Monthly	\$2,375	\$2,518	\$2,594	\$2,671	\$2,751	\$2,834	\$2,919
	Library Assistant 1	Hourly	\$13.70	\$14.53	\$14.96	\$15.41	\$15.87	\$16.35	\$16.84
		Annual	\$28,506	\$30,216	\$31,122	\$32,056	\$33,018	\$34,008	\$35,029
9		Monthly	\$2,889	\$3,024	\$3,108	\$3,192	\$3,282	\$3,361	\$3,464
	Office Specialist Utility Worker	Hourly	\$16.67	\$17.45	\$17.93	\$18.42	\$18.93	\$19.39	\$19.98
		Annual	\$34,668	\$36,288	\$37,296	\$38,304	\$39,384	\$40,332	\$41,568
10		Monthly	\$3,205	\$3,361	\$3,464	\$3,567	\$3,659	\$3,769	\$3,886
	Office Specialist 1	Hourly	\$18.49	\$19.39	\$19.98	\$20.58	\$21.11	\$21.74	\$22.42
		Annual	\$38,460	\$40,332	\$41,568	\$42,804	\$43,908	\$45,228	\$46,632
11		Monthly	\$3,399	\$3,567	\$3,659	\$3,769	\$3,886	\$3,994	\$4,112
	Cashier	Hourly	\$19.61	\$20.58	\$21.11	\$21.74	\$22.42	\$23.04	\$23.72
		Annual	\$40,788	\$42,804	\$43,908	\$45,228	\$46,632	\$47,928	\$49,344
12		Monthly	\$3,697	\$3,886	\$3,994	\$4,112	\$4,240	\$4,365	\$4,501
	Library Assistant 2 Building/Utility Worker PCC Utility Worker	Hourly	\$21.33	\$22.42	\$23.04	\$23.72	\$24.46	\$25.18	\$25.97
		Annual	\$44,364	\$46,632	\$47,928	\$49,344	\$50,880	\$52,380	\$54,012
13		Monthly	\$3,799	\$3,994	\$4,112	\$4,240	\$4,365	\$4,501	\$4,643
	Office Specialist 2	Hourly	\$21.92	\$23.04	\$23.72	\$24.46	\$25.18	\$25.97	\$26.79
		Annual	\$45,588	\$47,928	\$49,344	\$50,880	\$52,380	\$54,012	\$55,716
14		Monthly	\$3,912	\$4,112	\$4,240	\$4,365	\$4,501	\$4,643	\$4,793
	Accounting Clerk Utility Worker 1 PCC Utility Lead Arbor Tech*	Hourly	\$22.57	\$23.72	\$24.46	\$25.18	\$25.97	\$26.79	\$27.65
		Annual	\$46,944	\$49,344	\$50,880	\$52,380	\$54,012	\$55,716	\$57,516
15		Monthly	\$4,030	\$4,240	\$4,365	\$4,501	\$4,643	\$4,793	\$4,944
	Utility Worker 1 w/certification	Hourly	\$23.25	\$24.46	\$25.18	\$25.97	\$26.79	\$27.65	\$28.52
		Annual	\$48,360	\$50,880	\$52,380	\$54,012	\$55,716	\$57,516	\$59,328
16		Monthly	\$4,153	\$4,365	\$4,501	\$4,643	\$4,793	\$4,944	\$5,103
	Meter Reader	Hourly	\$23.96	\$25.18	\$25.97	\$26.79	\$27.65	\$28.52	\$29.44
		Annual	\$49,836	\$52,380	\$54,012	\$55,716	\$57,516	\$59,328	\$61,236
17		Monthly	\$4,279	\$4,501	\$4,643	\$4,793	\$4,944	\$5,103	\$5,266
	Airport Op & Maint Specialist Building Maintenance Technician Permit Technician Planning Technician Municipal Court Clerk Senior Account Clerk Office Specialist 3 Utility Worker 2 Resource Recovery Facility Operator 1	Hourly	\$24.69	\$25.97	\$26.79	\$27.65	\$28.52	\$29.44	\$30.38
		Annual	\$51,348	\$54,012	\$55,716	\$57,516	\$59,328	\$61,236	\$63,192
19		Monthly	\$4,414	\$4,643	\$4,793	\$4,944	\$5,103	\$5,266	\$5,436
	Engineering Technician 1 Planning & Building Tech 1 Utility Worker 2 w/certification Recreation Coordinator	Hourly	\$25.47	\$26.79	\$27.65	\$28.52	\$29.44	\$30.38	\$31.36
		Annual	\$52,968	\$55,716	\$57,516	\$59,328	\$61,236	\$63,192	\$65,232
20		Monthly	\$4,554	\$4,793	\$4,944	\$5,103	\$5,266	\$5,436	\$5,607
	Airport Op & Maint Specialist 3 Mechanic Utility Worker 3 Resource Recovery Facility Operator 2 Public Works Purchasing Agent 1	Hourly	\$26.27	\$27.65	\$28.52	\$29.44	\$30.38	\$31.36	\$32.35
		Annual	\$54,648	\$57,516	\$59,328	\$61,236	\$63,192	\$65,232	\$67,284

Range

Entry Step "A" Step "B" Step "C" Step "D" Step "E" Step "F"

Facilities/Maintenance Tech 3 Youth Services Librarian Laboratory Technician
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21		Monthly	\$4,696	\$4,944	\$5,103	\$5,266	\$5,436	\$5,607	\$5,793
	Engineering Technician 2	Hourly	\$27.09	\$28.52	\$29.44	\$30.38	\$31.36	\$32.35	\$33.42
	Assistant Planner	Annual	\$56,352	\$59,328	\$61,236	\$63,192	\$65,232	\$67,284	\$69,516
	Utility Worker 3 w/certification Communications Coordinator								

22		Monthly	\$4,846	\$5,103	\$5,266	\$5,436	\$5,607	\$5,793	\$5,983
	Laboratory Technical Manager	Hourly	\$27.96	\$29.44	\$30.38	\$31.36	\$32.35	\$33.42	\$34.52
	Public Works Purchasing Agent 2 Arborist w/o Certification*	Annual	\$58,152	\$61,236	\$63,192	\$65,232	\$67,284	\$69,516	\$71,796

23		Monthly	\$5,001	\$5,266	\$5,436	\$5,607	\$5,793	\$5,983	\$6,188
	Engineering Technician 3	Hourly	\$28.85	\$30.38	\$31.36	\$32.35	\$33.42	\$34.52	\$35.70
	RRF Operations Technician	Annual	\$60,012	\$63,192	\$65,232	\$67,284	\$69,516	\$71,796	\$74,256
	PDC Associate Director Control Systems Technician Water Supply Operations Technician Building Inspector I								

24		Monthly	\$5,152	\$5,426	\$5,597	\$5,777	\$5,967	\$6,163	\$6,375
	GIS Technician	Hourly	\$29.72	\$31.30	\$32.29	\$33.33	\$34.43	\$35.56	\$36.78
	PW Information Technician	Annual	\$61,824	\$65,112	\$67,164	\$69,324	\$71,604	\$73,956	\$76,500

25		Monthly	\$5,306	\$5,587	\$5,765	\$5,949	\$6,145	\$6,346	\$6,565
	Arborist w/Certification*	Hourly	\$30.61	\$32.23	\$33.26	\$34.32	\$35.45	\$36.61	\$37.88
		Annual	\$63,672	\$67,044	\$69,180	\$71,388	\$73,740	\$76,152	\$78,780

26		Monthly	\$5,465	\$5,754	\$5,937	\$6,130	\$6,328	\$6,535	\$6,762
		Hourly	\$31.53	\$33.20	\$34.25	\$35.37	\$36.51	\$37.70	\$39.01
		Annual	\$65,580	\$69,048	\$71,244	\$73,560	\$75,936	\$78,420	\$81,144

27		Monthly	\$5,630	\$5,928	\$6,115	\$6,311	\$6,520	\$6,733	\$6,965
	Building Inspector II	Hourly	\$32.48	\$34.20	\$35.28	\$36.41	\$37.62	\$38.84	\$40.18
		Annual	\$67,560	\$71,136	\$73,380	\$75,732	\$78,240	\$80,796	\$83,580

28		Monthly	\$5,798	\$6,107	\$6,297	\$6,501	\$6,716	\$6,936	\$7,174
	Senior Engineering Technician	Hourly	\$33.45	\$35.23	\$36.33	\$37.51	\$38.75	\$40.02	\$41.39
	UAS Range Chief Engineer Electrical & HVAC Systems Technician	Annual	\$69,576	\$73,284	\$75,564	\$78,012	\$80,592	\$83,232	\$86,088

32		Monthly	\$6,525	\$6,917	\$7,124	\$7,338	\$7,558	\$7,785	\$8,019
	Engineering Associate	Hourly	\$37.64	\$39.91	\$41.10	\$42.33	\$43.60	\$44.91	\$46.26
		Annual	\$78,300	\$83,004	\$85,488	\$88,056	\$90,696	\$93,420	\$96,228

*These positions are funded by a one-time grant, they will earn seniority, but not the ability to bump at the completion of their grant funded positions.