

Pendleton City Police Association (PCPA)

1.042 %

Effective July 1, 2024 through June 30, 2025 the Salary Schedule shall be:										
Range	Step "A"	Step "B"	Step "C"	Step "D"	Step "E"	Step "F"	Step "G"	Step "H"	Step "I"	
1	Police Assistant 1 Code Enforce. Officer 1	\$4,266	\$4,433	\$4,605	\$4,787	\$4,976	\$5,171	\$5,375	\$5,588	\$5,813
2	w/Associates Degree (2.5%)	\$4,373	\$4,544	\$4,720	\$4,907	\$5,100	\$5,300	\$5,509	\$5,728	\$5,958
3	w/Bachelors Degree (5%)	\$4,479	\$4,655	\$4,835	\$5,026	\$5,225	\$5,430	\$5,644	\$5,867	\$6,104
4	Police Assistant 2 (LEDS cert 1 yr.) Code Enforce. Officer 2	\$4,323	\$4,492	\$4,667	\$4,852	\$5,043	\$5,241	\$5,447	\$5,664	\$5,891
5	w/Associates Degree (2.5%)	\$4,431	\$4,604	\$4,784	\$4,973	\$5,169	\$5,372	\$5,583	\$5,806	\$6,038
6	w/Bachelors Degree (5%)	\$4,539	\$4,717	\$4,900	\$5,095	\$5,295	\$5,503	\$5,719	\$5,947	\$6,186
7	Police Assistant 3 (LEDS cert 5) Code Enforce. Officer 3	\$4,351	\$4,521	\$4,697	\$4,883	\$5,076	\$5,276	\$5,482	\$5,701	\$5,929
8	w/Associates Degree (2.5%)	\$4,460	\$4,634	\$4,814	\$5,005	\$5,203	\$5,408	\$5,619	\$5,844	\$6,077
9	w/Bachelors Degree (5%)	\$4,569	\$4,747	\$4,932	\$5,127	\$5,330	\$5,540	\$5,756	\$5,986	\$6,225
10	Police Assistant 4 (LEDS Cert 10) Code Enforce. Officer 4	\$4,384	\$4,555	\$4,733	\$4,919	\$5,114	\$5,315	\$5,523	\$5,744	\$5,974
11	w/Associates Degree (2.5%)	\$4,494	\$4,669	\$4,851	\$5,042	\$5,242	\$5,448	\$5,661	\$5,888	\$6,123
12	w/Bachelors Degree (5%)	\$4,603	\$4,783	\$4,970	\$5,165	\$5,370	\$5,581	\$5,799	\$6,031	\$6,273
13	Police Assistant 5 (LEDS Cert 15) Code Enforce. Officer 5	\$4,422	\$4,594	\$4,773	\$4,962	\$5,158	\$5,361	\$5,571	\$5,794	\$6,026
14	w/Associates Degree (2.5%)	\$4,533	\$4,709	\$4,892	\$5,086	\$5,287	\$5,495	\$5,710	\$5,939	\$6,177
15	w/Bachelors Degree (5%)	\$4,643	\$4,824	\$5,012	\$5,210	\$5,416	\$5,629	\$5,850	\$6,084	\$6,327
16	Patrol Officer 1 (Uncertified or DPSST Basic)	\$5,550	\$5,769	\$5,999	\$6,239	\$6,490	\$6,746	\$7,021	\$7,299	\$7,590
17	With Special Assignment (2%)	\$5,661	\$5,884	\$6,119	\$6,364	\$6,620	\$6,881	\$7,161	\$7,445	\$7,742
18	With Special Assignment (3%)	\$5,717	\$5,942	\$6,179	\$6,426	\$6,685	\$6,948	\$7,232	\$7,518	\$7,818
19	With Special Assignment (4%)	\$5,772	\$6,000	\$6,239	\$6,489	\$6,750	\$7,016	\$7,302	\$7,591	\$7,894
20	With Special Assignment (5%)	\$5,828	\$6,057	\$6,299	\$6,551	\$6,815	\$7,083	\$7,372	\$7,664	\$7,970
21	With Special Assignment (6%)	\$5,883	\$6,115	\$6,359	\$6,613	\$6,879	\$7,151	\$7,442	\$7,737	\$8,045
22	Patrol Officer 2 (Intermediate)	\$5,772	\$6,000	\$6,239	\$6,489	\$6,750	\$7,016	\$7,302	\$7,591	\$7,894
23	With Special Assignment (2%)	\$5,883	\$6,115	\$6,359	\$6,613	\$6,879	\$7,151	\$7,442	\$7,737	\$8,045
24	With Special Assignment (3%)	\$5,939	\$6,173	\$6,419	\$6,676	\$6,944	\$7,218	\$7,512	\$7,810	\$8,121
25	With Special Assignment (4%)	\$5,994	\$6,231	\$6,479	\$6,738	\$7,009	\$7,286	\$7,583	\$7,883	\$8,197
26	With Special Assignment (5%)	\$6,050	\$6,288	\$6,539	\$6,801	\$7,074	\$7,353	\$7,653	\$7,956	\$8,273
27	With Special Assignment (6%)	\$6,105	\$6,346	\$6,599	\$6,863	\$7,139	\$7,421	\$7,723	\$8,029	\$8,349
28	Patrol Officer 3 (Advanced)	\$5,994	\$6,231	\$6,479	\$6,738	\$7,009	\$7,286	\$7,583	\$7,883	\$8,197
29	With Special Assignment (2%)	\$6,105	\$6,346	\$6,599	\$6,863	\$7,139	\$7,421	\$7,723	\$8,029	\$8,349
30	With Special Assignment (3%)	\$6,161	\$6,404	\$6,659	\$6,925	\$7,204	\$7,488	\$7,793	\$8,102	\$8,425
31	With Special Assignment (4%)	\$6,216	\$6,461	\$6,719	\$6,988	\$7,269	\$7,556	\$7,864	\$8,175	\$8,501
32	With Special Assignment (5%)	\$6,272	\$6,519	\$6,779	\$7,050	\$7,334	\$7,623	\$7,934	\$8,248	\$8,577
33	With Special Assignment (6%)	\$6,327	\$6,577	\$6,839	\$7,112	\$7,399	\$7,690	\$8,004	\$8,321	\$8,653

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34	Corporal 1 (DPSST Basic)	\$5,823	\$6,058	\$6,299	\$6,551	\$6,814	\$7,086	\$7,369	\$7,664	\$7,970
35	With Special Assignment (2%)	\$5,939	\$6,179	\$6,425	\$6,682	\$6,950	\$7,228	\$7,516	\$7,817	\$8,129
36	With Special Assignment (3%)	\$5,998	\$6,240	\$6,488	\$6,748	\$7,018	\$7,299	\$7,590	\$7,894	\$8,209
37	With Special Assignment (4%)	\$6,056	\$6,300	\$6,551	\$6,813	\$7,087	\$7,369	\$7,664	\$7,971	\$8,289
38	With Special Assignment (5%)	\$6,114	\$6,361	\$6,614	\$6,879	\$7,155	\$7,440	\$7,737	\$8,047	\$8,369
39	With Special Assignment (6%)	\$6,172	\$6,421	\$6,677	\$6,944	\$7,223	\$7,511	\$7,811	\$8,124	\$8,448
40	Corporal 2 (DPSST intermediate)	\$6,056	\$6,300	\$6,551	\$6,813	\$7,087	\$7,369	\$7,664	\$7,971	\$8,289
41	With Special Assignment (2%)	\$6,172	\$6,421	\$6,677	\$6,944	\$7,223	\$7,511	\$7,811	\$8,124	\$8,448
42	With Special Assignment (3%)	\$6,231	\$6,482	\$6,740	\$7,010	\$7,291	\$7,582	\$7,885	\$8,200	\$8,528
43	With Special Assignment (4%)	\$6,289	\$6,543	\$6,803	\$7,075	\$7,359	\$7,653	\$7,959	\$8,277	\$8,608
44	With Special Assignment (5%)	\$6,347	\$6,603	\$6,866	\$7,141	\$7,427	\$7,724	\$8,032	\$8,354	\$8,687
45	With Special Assignment (6%)	\$6,405	\$6,664	\$6,929	\$7,206	\$7,495	\$7,795	\$8,106	\$8,430	\$8,767
46	Corporal 3 (DPSST Advanced)	\$6,289	\$6,543	\$6,803	\$7,075	\$7,359	\$7,653	\$7,959	\$8,277	\$8,608
47	With Special Assignment (2%)	\$6,405	\$6,664	\$6,929	\$7,206	\$7,495	\$7,795	\$8,106	\$8,430	\$8,767
48	With Special Assignment (3%)	\$6,464	\$6,724	\$6,992	\$7,272	\$7,564	\$7,865	\$8,180	\$8,507	\$8,847
49	With Special Assignment (4%)	\$6,522	\$6,785	\$7,055	\$7,337	\$7,632	\$7,936	\$8,253	\$8,584	\$8,926
50	With Special Assignment (5%)	\$6,580	\$6,846	\$7,118	\$7,403	\$7,700	\$8,007	\$8,327	\$8,660	\$9,006
51	With Special Assignment (6%)	\$6,638	\$6,906	\$7,181	\$7,468	\$7,768	\$8,078	\$8,401	\$8,737	\$9,086

Special Assignments:

Crash Reconstruction	CR	2%
Field Training Officer	FTO	2%
Drug Recognition Expert	DRE	2%
School Resource Officer	SRO	3%
Community Service Officer	CSO	3%
K9 Officer	K9	4%
Detective	DET	5%