

Pendleton City Police Association (PCPA)

1.050 %

Effective July 1, 2023 through June 30, 2024 the Salary Schedule shall be:										
Range		Step "A"	Step "B"	Step "C"	Step "D"	Step "E"	Step "F"	Step "G"	Step "H"	Step "I"
1	Police Assistant 1 Code Enforce. Officer 1	\$4,094	\$4,254	\$4,419	\$4,594	\$4,775	\$4,963	\$5,158	\$5,363	\$5,579
2	w/Associates Degree (2.5%)	\$4,196	\$4,360	\$4,530	\$4,709	\$4,895	\$5,087	\$5,287	\$5,497	\$5,718
3	w/Bachelors Degree (5%)	\$4,299	\$4,466	\$4,640	\$4,823	\$5,014	\$5,212	\$5,415	\$5,632	\$5,858
4	Police Assistant 2 (LEDS cert 1 yr.) Code Enforce. Officer 2	\$4,149	\$4,311	\$4,479	\$4,656	\$4,840	\$5,030	\$5,227	\$5,436	\$5,654
5	w/Associates Degree (2.5%)	\$4,253	\$4,419	\$4,591	\$4,772	\$4,961	\$5,156	\$5,358	\$5,572	\$5,795
6	w/Bachelors Degree (5%)	\$4,357	\$4,527	\$4,703	\$4,889	\$5,082	\$5,282	\$5,489	\$5,708	\$5,937
7	Police Assistant 3 (LEDS cert 5) Code Enforce. Officer 3	\$4,176	\$4,339	\$4,508	\$4,686	\$4,871	\$5,063	\$5,261	\$5,471	\$5,690
8	w/Associates Degree (2.5%)	\$4,280	\$4,447	\$4,621	\$4,803	\$4,993	\$5,189	\$5,392	\$5,607	\$5,832
9	w/Bachelors Degree (5%)	\$4,385	\$4,556	\$4,733	\$4,920	\$5,114	\$5,316	\$5,524	\$5,744	\$5,975
10	Police Assistant 4 (LEDS Cert 10) Code Enforce. Officer 4	\$4,207	\$4,371	\$4,542	\$4,721	\$4,908	\$5,101	\$5,300	\$5,512	\$5,733
11	w/Associates Degree (2.5%)	\$4,313	\$4,481	\$4,655	\$4,839	\$5,030	\$5,228	\$5,433	\$5,650	\$5,877
12	w/Bachelors Degree (5%)	\$4,418	\$4,590	\$4,769	\$4,957	\$5,153	\$5,356	\$5,565	\$5,788	\$6,020
13	Police Assistant 5 (LEDS Cert 15) Code Enforce. Officer 5	\$4,244	\$4,409	\$4,581	\$4,762	\$4,950	\$5,145	\$5,346	\$5,560	\$5,783
14	w/Associates Degree (2.5%)	\$4,350	\$4,519	\$4,696	\$4,881	\$5,074	\$5,274	\$5,480	\$5,699	\$5,927
15	w/Bachelors Degree (5%)	\$4,456	\$4,630	\$4,810	\$5,000	\$5,198	\$5,402	\$5,614	\$5,838	\$6,072
16	Patrol Officer 1 (Uncertified or DPSST Basic)	\$5,326	\$5,536	\$5,757	\$5,988	\$6,228	\$6,474	\$6,738	\$7,005	\$7,284
17	With Special Assignment (2%)	\$5,432	\$5,646	\$5,872	\$6,108	\$6,352	\$6,604	\$6,873	\$7,145	\$7,430
18	With Special Assignment (3%)	\$5,485	\$5,702	\$5,930	\$6,168	\$6,414	\$6,669	\$6,940	\$7,215	\$7,502
19	With Special Assignment (4%)	\$5,539	\$5,757	\$5,987	\$6,228	\$6,477	\$6,733	\$7,007	\$7,285	\$7,575
20	With Special Assignment (5%)	\$5,592	\$5,812	\$6,045	\$6,288	\$6,539	\$6,798	\$7,075	\$7,355	\$7,648
21	With Special Assignment (6%)	\$5,645	\$5,868	\$6,103	\$6,347	\$6,601	\$6,863	\$7,142	\$7,425	\$7,721
22	Patrol Officer 2 (Intermediate)	\$5,539	\$5,757	\$5,987	\$6,228	\$6,477	\$6,733	\$7,007	\$7,285	\$7,575
23	With Special Assignment (2%)	\$5,645	\$5,868	\$6,103	\$6,347	\$6,601	\$6,863	\$7,142	\$7,425	\$7,721
24	With Special Assignment (3%)	\$5,698	\$5,923	\$6,160	\$6,407	\$6,663	\$6,928	\$7,209	\$7,495	\$7,794
25	With Special Assignment (4%)	\$5,752	\$5,978	\$6,218	\$6,467	\$6,726	\$6,992	\$7,277	\$7,565	\$7,867
26	With Special Assignment (5%)	\$5,805	\$6,034	\$6,275	\$6,527	\$6,788	\$7,057	\$7,344	\$7,635	\$7,939
27	With Special Assignment (6%)	\$5,858	\$6,089	\$6,333	\$6,587	\$6,850	\$7,122	\$7,412	\$7,705	\$8,012
28	Patrol Officer 3 (Advanced)	\$5,752	\$5,978	\$6,218	\$6,467	\$6,726	\$6,992	\$7,277	\$7,565	\$7,867
29	With Special Assignment (2%)	\$5,858	\$6,089	\$6,333	\$6,587	\$6,850	\$7,122	\$7,412	\$7,705	\$8,012
30	With Special Assignment (3%)	\$5,911	\$6,145	\$6,390	\$6,647	\$6,913	\$7,186	\$7,479	\$7,775	\$8,085
31	With Special Assignment (4%)	\$5,965	\$6,200	\$6,448	\$6,707	\$6,975	\$7,251	\$7,546	\$7,845	\$8,158
32	With Special Assignment (5%)	\$6,018	\$6,255	\$6,506	\$6,767	\$7,037	\$7,316	\$7,614	\$7,915	\$8,231
33	With Special Assignment (6%)	\$6,071	\$6,311	\$6,563	\$6,826	\$7,099	\$7,381	\$7,681	\$7,985	\$8,304

34	Corporal 1 (DPSST Basic)	\$5,588	\$5,814	\$6,045	\$6,287	\$6,539	\$6,800	\$7,072	\$7,355	\$7,649
35	With Special Assignment (2%)	\$5,700	\$5,930	\$6,166	\$6,413	\$6,670	\$6,936	\$7,213	\$7,502	\$7,802
36	With Special Assignment (3%)	\$5,756	\$5,988	\$6,226	\$6,476	\$6,736	\$7,004	\$7,284	\$7,576	\$7,879
37	With Special Assignment (4%)	\$5,812	\$6,046	\$6,287	\$6,539	\$6,801	\$7,072	\$7,355	\$7,649	\$7,955
38	With Special Assignment (5%)	\$5,868	\$6,105	\$6,347	\$6,602	\$6,866	\$7,140	\$7,425	\$7,723	\$8,032
39	With Special Assignment (6%)	\$5,923	\$6,163	\$6,408	\$6,665	\$6,932	\$7,208	\$7,496	\$7,797	\$8,108
40	Corporal 2 (DPSST intermediate)	\$5,812	\$6,046	\$6,287	\$6,539	\$6,801	\$7,072	\$7,355	\$7,649	\$7,955
41	With Special Assignment (2%)	\$5,918	\$6,163	\$6,408	\$6,665	\$6,932	\$7,208	\$7,496	\$7,797	\$8,108
42	With Special Assignment (3%)	\$5,979	\$6,221	\$6,468	\$6,728	\$6,997	\$7,276	\$7,567	\$7,870	\$8,185
43	With Special Assignment (4%)	\$6,035	\$6,279	\$6,528	\$6,790	\$7,063	\$7,344	\$7,637	\$7,944	\$8,261
44	With Special Assignment (5%)	\$6,091	\$6,337	\$6,589	\$6,853	\$7,128	\$7,412	\$7,708	\$8,017	\$8,338
45	With Special Assignment (6%)	\$6,147	\$6,395	\$6,649	\$6,916	\$7,193	\$7,480	\$7,779	\$8,091	\$8,414
46	Corporal 3 (DPSST Advanced)	\$6,035	\$6,279	\$6,528	\$6,790	\$7,063	\$7,344	\$7,637	\$7,944	\$8,261
47	With Special Assignment (2%)	\$6,147	\$6,395	\$6,649	\$6,916	\$7,193	\$7,480	\$7,779	\$8,091	\$8,414
48	With Special Assignment (3%)	\$6,203	\$6,453	\$6,710	\$6,979	\$7,259	\$7,548	\$7,850	\$8,164	\$8,491
49	With Special Assignment (4%)	\$6,259	\$6,512	\$6,770	\$7,042	\$7,324	\$7,616	\$7,920	\$8,238	\$8,567
50	With Special Assignment (5%)	\$6,315	\$6,570	\$6,831	\$7,105	\$7,390	\$7,684	\$7,991	\$8,311	\$8,644
51	With Special Assignment (6%)	\$6,370	\$6,628	\$6,891	\$7,168	\$7,455	\$7,752	\$8,062	\$8,385	\$8,720

Special Assignments:

Crash Reconstruction	CR	2%
Field Training Officer	FTO	2%
Drug Recognition Expert	DRE	2%
School Resource Officer	SRO	3%
Community Service Officer	CSO	3%
K9 Officer	K9	4%
Detective	DET	5%