Pendleton City Police Association (PCPA)

| Effective July 1, 2022 through June 30, 2023 the Salary Schedule shall be: |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \text { Rang } \\ \mathrm{e} \\ \hline \end{gathered}$ |  | $\begin{aligned} & \hline \text { Step } \\ & \text { "A" } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { Step } \\ & \text { "B" } \end{aligned}$ | $\begin{aligned} & \hline \text { Step } \\ & \text { "C" } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { Step } \\ & \text { "D" } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { Step } \\ & \text { "E" } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { Step } \\ & \text { "F" } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { Step } \\ & \text { "G" } \end{aligned}$ | $\begin{aligned} & \hline \text { Step } \\ & \text { "H" } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { Step } \\ & \text { "I" } \end{aligned}$ |
| 1 | Police Assistant 1 <br> Code Enforce. Officer 1 | \$3,899 | \$4,051 | \$4,209 | \$4,375 | \$4,548 | \$4,727 | \$4,912 | \$5,108 | \$5,313 |
| 2 | w/Associates Degree (2.5\%) | \$3,996 | \$4,152 | \$4,314 | \$4,484 | \$4,662 | \$4,845 | \$5,035 | \$5,236 | \$5,446 |
| 3 | w/Bachelors Degree (5\%) | \$4,094 | \$4,254 | \$4,419 | \$4,594 | \$4,775 | \$4,963 | \$5,158 | \$5,363 | \$5,579 |
| 4 | Police Assistant 2 (LEDS cert 1 yr.) Code Enforce. Officer 2 | \$3,952 | \$4,106 | \$4,266 | \$4,434 | \$4,609 | \$4,791 | \$4,978 | \$5,177 | \$5,385 |
| 5 | w/Associates Degree (2.5\%) | \$4,050 | \$4,208 | \$4,372 | \$4,545 | \$4,725 | \$4,911 | \$5,103 | \$5,306 | \$5,519 |
| 6 | w/Bachelors Degree (5\%) | \$4,149 | \$4,311 | \$4,479 | \$4,656 | \$4,840 | \$5,030 | \$5,227 | \$5,436 | \$5,654 |
| 7 | Police Assistant 3 (LEDS cert 5) Code Enforce. Officer 3 | \$3,977 | \$4,132 | \$4,293 | \$4,463 | \$4,639 | \$4,822 | \$5,010 | \$5,210 | \$5,419 |
| 8 | w/Associates Degree (2.5\%) | \$4,076 | \$4,235 | \$4,401 | \$4,574 | \$4,755 | \$4,942 | \$5,135 | \$5,340 | \$5,555 |
| 9 | w/Bachelors Degree (5\%) | \$4,176 | \$4,339 | \$4,508 | \$4,686 | \$4,871 | \$5,063 | \$5,261 | \$5,471 | \$5,690 |
| 10 | Police Assistant 4 (LEDS Cert 10) Code Enforce. Officer 4 | \$4,007 | \$4,163 | \$4,326 | \$4,496 | \$4,674 | \$4,858 | \$5,048 | \$5,249 | \$5,460 |
| 11 | w/Associates Degree (2.5\%) | \$4,107 | \$4,267 | \$4,434 | \$4,609 | \$4,791 | \$4,979 | \$5,174 | \$5,381 | \$5,597 |
| 12 | w/Bachelors Degree (5\%) | \$4,207 | \$4,371 | \$4,542 | \$4,721 | \$4,908 | \$5,101 | \$5,300 | \$5,512 | \$5,733 |
| 13 | Police Assistant 5 (LEDS Cert 15) Code Enforce. Officer 5 | \$4,042 | \$4,199 | \$4,363 | \$4,535 | \$4,714 | \$4,900 | \$5,092 | \$5,295 | \$5,507 |
| 14 | w/Associates Degree (2.5\%) | \$4,143 | \$4,304 | \$4,472 | \$4,649 | \$4,832 | \$5,023 | \$5,219 | \$5,427 | \$5,645 |
| 15 | w/Bachelors Degree (5\%) | \$4,244 | \$4,409 | \$4,581 | \$4,762 | \$4,950 | \$5,145 | \$5,346 | \$5,560 | \$5,783 |
| 16 | Patrol Officer 1 (Uncertified or DPSST Basic) | \$5,072 | \$5,272 | \$5,483 | \$5,703 | \$5,931 | \$6,166 | \$6,417 | \$6,671 | \$6,937 |
| 17 | With Special Assignment (2\%) | \$5,173 | \$5,377 | \$5,593 | \$5,817 | \$6,050 | \$6,289 | \$6,545 | \$6,804 | \$7,076 |
| 18 | With Special Assignment (3\%) | \$5,224 | \$5,430 | \$5,647 | \$5,874 | \$6,109 | \$6,351 | \$6,610 | \$6,871 | \$7,145 |
| 19 | With Special Assignment (4\%) | \$5,275 | \$5,483 | \$5,702 | \$5,931 | \$6,168 | \$6,413 | \$6,674 | \$6,938 | \$7,214 |
| 20 | With Special Assignment (5\%) | \$5,326 | \$5,536 | \$5,757 | \$5,988 | \$6,228 | \$6,474 | \$6,738 | \$7,005 | \$7,284 |
| 21 | With Special Assignment (6\%) | \$5,376 | \$5,588 | \$5,812 | \$6,045 | \$6,287 | \$6,536 | \$6,802 | \$7,071 | \$7,353 |
| 22 | Patrol Officer 2 (Intermediate) | \$5,275 | \$5,483 | \$5,702 | \$5,931 | \$6,168 | \$6,413 | \$6,674 | \$6,938 | \$7,214 |
| 23 | With Special Assignment (2\%) | \$5,376 | \$5,588 | \$5,812 | \$6,045 | \$6,287 | \$6,536 | \$6,802 | \$7,071 | \$7,353 |
| 24 | With Special Assignment (3\%) | \$5,427 | \$5,641 | \$5,867 | \$6,102 | \$6,346 | \$6,598 | \$6,866 | \$7,138 | \$7,423 |
| 25 | With Special Assignment (4\%) | \$5,478 | \$5,694 | \$5,922 | \$6,159 | \$6,405 | \$6,659 | \$6,930 | \$7,205 | \$7,492 |
| 26 | With Special Assignment (5\%) | \$5,528 | \$5,746 | \$5,976 | \$6,216 | \$6,465 | \$6,721 | \$6,995 | \$7,271 | \$7,561 |
| 27 | With Special Assignment (6\%) | \$5,579 | \$5,799 | \$6,031 | \$6,273 | \$6,524 | \$6,783 | \$7,059 | \$7,338 | \$7,631 |
| 28 | Patrol Officer 3 (Advanced) | \$5,478 | \$5,694 | \$5,922 | \$6,159 | \$6,405 | \$6,659 | \$6,930 | \$7,205 | \$7,492 |
| 29 | With Special Assignment (2\%) | \$5,579 | \$5,799 | \$6,031 | \$6,273 | \$6,524 | \$6,783 | \$7,059 | \$7,338 | \$7,631 |
| 30 | With Special Assignment (3\%) | \$5,630 | \$5,852 | \$6,086 | \$6,330 | \$6,583 | \$6,844 | \$7,123 | \$7,405 | \$7,700 |
| 31 | With Special Assignment (4\%) | \$5,681 | \$5,905 | \$6,141 | \$6,387 | \$6,643 | \$6,906 | \$7,187 | \$7,472 | \$7,769 |
| 32 | With Special Assignment (5\%) | \$5,731 | \$5,957 | \$6,196 | \$6,444 | \$6,702 | \$6,968 | \$7,251 | \$7,538 | \$7,839 |
| 33 | With Special Assignment (6\%) | \$5,782 | \$6,010 | \$6,251 | \$6,501 | \$6,761 | \$7,029 | \$7,315 | \$7,605 | \$7,908 |


| 34 | Corporal 1 (DPSST Basic) | \$5,322 | \$5,537 | \$5,757 | \$5,988 | \$6,228 | \$6,476 | \$6,735 | \$7,005 | \$7,285 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35 | With Special Assignment (2\%) | \$5,428 | \$5,648 | \$5,872 | \$6,108 | \$6,353 | \$6,606 | \$6,870 | \$7,145 | \$7,431 |
| 36 | With Special Assignment (3\%) | \$5,482 | \$5,703 | \$5,930 | \$6,168 | \$6,415 | \$6,670 | \$6,937 | \$7,215 | \$7,504 |
| 37 | With Special Assignment (4\%) | \$5,535 | \$5,758 | \$5,987 | \$6,228 | \$6,477 | \$6,735 | \$7,004 | \$7,285 | \$7,576 |
| 38 | With Special Assignment (5\%) | \$5,588 | \$5,814 | \$6,045 | \$6,287 | \$6,539 | \$6,800 | \$7,072 | \$7,355 | \$7,649 |
| 39 | With Special Assignment (6\%) | \$5,641 | \$5,869 | \$6,102 | \$6,347 | \$6,602 | \$6,865 | \$7,139 | \$7,425 | \$7,722 |
| 40 | Corporal 2 (DPSST intermediate) | \$5,535 | \$5,758 | \$5,987 | \$6,228 | \$6,477 | \$6,735 | \$7,004 | \$7,285 | \$7,576 |
| 41 | With Special Assignment (2\%) | \$5,636 | \$5,869 | \$6,102 | \$6,347 | \$6,602 | \$6,865 | \$7,139 | \$7,425 | \$7,722 |
| 42 | With Special Assignment (3\%) | \$5,695 | \$5,925 | \$6,160 | \$6,407 | \$6,664 | \$6,929 | \$7,206 | \$7,495 | \$7,795 |
| 43 | With Special Assignment (4\%) | \$5,748 | \$5,980 | \$6,218 | \$6,467 | \$6,726 | \$6,994 | \$7,274 | \$7,565 | \$7,868 |
| 44 | With Special Assignment (5\%) | \$5,801 | \$6,035 | \$6,275 | \$6,527 | \$6,789 | \$7,059 | \$7,341 | \$7,635 | \$7,941 |
| 45 | With Special Assignment (6\%) | \$5,854 | \$6,091 | \$6,333 | \$6,587 | \$6,851 | \$7,124 | \$7,409 | \$7,706 | \$8,014 |
| 46 | Corporal 3 (DPSST Advanced) | \$5,748 | \$5,980 | \$6,218 | \$6,467 | \$6,726 | \$6,994 | \$7,274 | \$7,565 | \$7,868 |
| 47 | With Special Assignment (2\%) | \$5,854 | \$6,091 | \$6,333 | \$6,587 | \$6,851 | \$7,124 | \$7,409 | \$7,706 | \$8,014 |
| 48 | With Special Assignment (3\%) | \$5,907 | \$6,146 | \$6,390 | \$6,647 | \$6,913 | \$7,188 | \$7,476 | \$7,776 | \$8,086 |
| 49 | With Special Assignment (4\%) | \$5,961 | \$6,201 | \$6,448 | \$6,707 | \$6,975 | \$7,253 | \$7,543 | \$7,846 | \$8,159 |
| 50 | With Special Assignment (5\%) | \$6,014 | \$6,257 | \$6,505 | \$6,766 | \$7,038 | \$7,318 | \$7,611 | \$7,916 | \$8,232 |
| 51 | With Special Assignment (6\%) | \$6,067 | \$6,312 | \$6,563 | \$6,826 | \$7,100 | \$7,383 | \$7,678 | \$7,986 | \$8,305 |

Special Assignments:

| Crash Reconstruction | CR | $2 \%$ |
| :--- | :--- | :--- |
| Field Training Officer | FTO | $2 \%$ |
| Drug Recognition Expert | DRE | $2 \%$ |
| School Resource Officer | SRO | $3 \%$ |
| Community Service Officer | CSO | $3 \%$ |
| K9 Officer | K9 | $4 \%$ |
| Detective | DET | $5 \%$ |

