## **Pendleton City Police Association (PCPA)**

1.050 %

Effective July 1, 2022 through June 30, 2023 the Salary Schedule shall be:										
Rang e		Step "A"	Step "B"	Step "C"	Step "D"	Step "E"	Step "F"	Step "G"	Step "H"	Step "I"
1	Police Assistant 1 Code Enforce. Officer 1	\$3,899	\$4,051	\$4,209	\$4,375	\$4,548	\$4,727	\$4,912	\$5,108	\$5,313
2	w/Associates Degree (2.5%)	\$3,996	\$4,152	\$4,314	\$4,484	\$4,662	\$4,845	\$5,035	\$5,236	\$5,446
3	w/Bachelors Degree (5%)	\$4,094	\$4,254	\$4,419	\$4,594	\$4,775	\$4,963	\$5,158	\$5,363	\$5,579
4	Police Assistant 2 (LEDS cert 1 yr.) Code Enforce. Officer 2	\$3,952	\$4,106	\$4,266	\$4,434	\$4,609	\$4,791	\$4,978	\$5,177	\$5,385
5	w/Associates Degree (2.5%)	\$4,050	\$4,208	\$4,372	\$4,545	\$4,725	\$4,911	\$5,103	\$5,306	\$5,519
6	w/Bachelors Degree (5%)	\$4,149	\$4,311	\$4,479	\$4,656	\$4,840	\$5,030	\$5,227	\$5,436	\$5,654
7	Police Assistant 3 (LEDS cert 5) Code Enforce. Officer 3	\$3,977	\$4,132	\$4,293	\$4,463	\$4,639	\$4,822	\$5,010	\$5,210	\$5,419
8	w/Associates Degree (2.5%)	\$4,076	\$4,235	\$4,401	\$4,574	\$4,755	\$4,942	\$5,135	\$5,340	\$5,555
9	w/Bachelors Degree (5%)	\$4,176	\$4,339	\$4,508	\$4,686	\$4,871	\$5,063	\$5,261	\$5,471	\$5,690
10	Police Assistant 4 (LEDS Cert 10) Code Enforce. Officer 4	\$4,007	\$4,163	\$4,326	\$4,496	\$4,674	\$4,858	\$5,048	\$5,249	\$5,460
11	w/Associates Degree (2.5%)	\$4,107	\$4,267	\$4,434	\$4,609	\$4,791	\$4,979	\$5,174	\$5,381	\$5,597
12	w/Bachelors Degree (5%)	\$4,207	\$4,371	\$4,542	\$4,721	\$4,908	\$5,101	\$5,300	\$5,512	\$5,733
13	Police Assistant 5 (LEDS Cert 15) Code Enforce. Officer 5	\$4,042	\$4,199	\$4,363	\$4,535	\$4,714	\$4,900	\$5,092	\$5,295	\$5,507
14	w/Associates Degree (2.5%)	\$4,143	\$4,304	\$4,472	\$4,649	\$4,832	\$5,023	\$5,219	\$5,427	\$5,645
15	w/Bachelors Degree (5%)	\$4,244	\$4,409	\$4,581	\$4,762	\$4,950	\$5,145	\$5,346	\$5,560	\$5,783
16	Patrol Officer 1 (Uncertified or DPSST Basic)	\$5,072	\$5,272	\$5,483	\$5,703	\$5,931	\$6,166	\$6,417	\$6,671	\$6,937
17	With Special Assignment (2%)	\$5,173	\$5,377	\$5,593	\$5,817	\$6,050	\$6,289	\$6,545	\$6,804	\$7,076
18	With Special Assignment (3%)	\$5,224	\$5,430	\$5,647	\$5,874	\$6,109	\$6,351	\$6,610	\$6,871	\$7,145
19	With Special Assignment (4%)	\$5,275	\$5,483	\$5,702	\$5,931	\$6,168	\$6,413	\$6,674	\$6,938	\$7,214
20	With Special Assignment (5%)	\$5,326	\$5,536	\$5,757	\$5,988	\$6,228	\$6,474	\$6,738	\$7,005	\$7,284
21	With Special Assignment (6%)	\$5,376	\$5,588	\$5,812	\$6,045	\$6,287	\$6,536	\$6,802	\$7,071	\$7,353
22	Patrol Officer 2 (Intermediate)	\$5,275	\$5,483	\$5,702	\$5,931	\$6,168	\$6,413	\$6,674	\$6,938	\$7,214
23	With Special Assignment (2%)	\$5,376	\$5,588	\$5,812	\$6,045	\$6,287	\$6,536	\$6,802	\$7,071	\$7,353
24	With Special Assignment (3%)	\$5,427	\$5,641	\$5,867	\$6,102	\$6,346	\$6,598	\$6,866	\$7,138	\$7,423
25	With Special Assignment (4%)	\$5,478	\$5,694	\$5,922	\$6,159	\$6,405	\$6,659	\$6,930	\$7,205	\$7,492
26	With Special Assignment (5%)	\$5,528	\$5,746	\$5,976	\$6,216	\$6,465	\$6,721	\$6,995	\$7,271	\$7,561
27	With Special Assignment (6%)	\$5,579	\$5,799	\$6,031	\$6,273	\$6,524	\$6,783	\$7,059	\$7,338	\$7,631
28	Patrol Officer 3 (Advanced)	\$5,478	\$5,694	\$5,922	\$6,159	\$6,405	\$6,659	\$6,930	\$7,205	\$7,492
29	With Special Assignment (2%)	\$5,579	\$5,799	\$6,031	\$6,273	\$6,524	\$6,783	\$7,059	\$7,338	\$7,631
30	With Special Assignment (3%)	\$5,630	\$5,852	\$6,086	\$6,330	\$6,583	\$6,844	\$7,123	\$7,405	\$7,700
31	With Special Assignment (4%)	\$5,681	\$5,905	\$6,141	\$6,387	\$6,643	\$6,906	\$7,187	\$7,472	\$7,769
32	With Special Assignment (5%)	\$5,731	\$5,957	\$6,196	\$6,444	\$6,702	\$6,968	\$7,251	\$7,538	\$7,839
33	With Special Assignment (6%)	\$5,782	\$6,010	\$6,251	\$6,501	\$6,761	\$7,029	\$7,315	\$7,605	\$7,908

34	Corporal 1 (DPSST Basic)	\$5,322	\$5,537	\$5,757	\$5,988	\$6,228	\$6,476	\$6,735	\$7,005	\$7,285
35	With Special Assignment (2%)	\$5,428	\$5,648	\$5,872	\$6,108	\$6,353	\$6,606	\$6,870	\$7,145	\$7,431
36	With Special Assignment (3%)	\$5,482	\$5,703	\$5,930	\$6,168	\$6,415	\$6,670	\$6,937	\$7,215	\$7,504
37	With Special Assignment (4%)	\$5,535	\$5,758	\$5,987	\$6,228	\$6,477	\$6,735	\$7,004	\$7,285	\$7,576
38	With Special Assignment (5%)	\$5,588	\$5,814	\$6,045	\$6,287	\$6,539	\$6,800	\$7,072	\$7,355	\$7,649
39	With Special Assignment (6%)	\$5,641	\$5,869	\$6,102	\$6,347	\$6,602	\$6,865	\$7,139	\$7,425	\$7,722
40	Corporal 2 (DPSST intermediate)	\$5,535	\$5,758	\$5,987	\$6,228	\$6,477	\$6,735	\$7,004	\$7,285	\$7,576
41	With Special Assignment (2%)	\$5,636	\$5,869	\$6,102	\$6,347	\$6,602	\$6,865	\$7,139	\$7,425	\$7,722
42	With Special Assignment (3%)	\$5,695	\$5,925	\$6,160	\$6,407	\$6,664	\$6,929	\$7,206	\$7,495	\$7,795
43	With Special Assignment (4%)	\$5,748	\$5,980	\$6,218	\$6,467	\$6,726	\$6,994	\$7,274	\$7,565	\$7,868
44	With Special Assignment (5%)	\$5,801	\$6,035	\$6,275	\$6,527	\$6,789	\$7,059	\$7,341	\$7,635	\$7,941
45	With Special Assignment (6%)	\$5,854	\$6,091	\$6,333	\$6,587	\$6,851	\$7,124	\$7,409	\$7,706	\$8,014
46	Corporal 3 (DPSST Advanced)	\$5,748	\$5,980	\$6,218	\$6,467	\$6,726	\$6,994	\$7,274	\$7,565	\$7,868
47	With Special Assignment (2%)	\$5,854	\$6,091	\$6,333	\$6,587	\$6,851	\$7,124	\$7,409	\$7,706	\$8,014
48	With Special Assignment (3%)	\$5,907	\$6,146	\$6,390	\$6,647	\$6,913	\$7,188	\$7,476	\$7,776	\$8,086
49	With Special Assignment (4%)	\$5,961	\$6,201	\$6,448	\$6,707	\$6,975	\$7,253	\$7,543	\$7,846	\$8,159
50	With Special Assignment (5%)	\$6,014	\$6,257	\$6,505	\$6,766	\$7,038	\$7,318	\$7,611	\$7,916	\$8,232
51	With Special Assignment (6%)	\$6,067	\$6,312	\$6,563	\$6,826	\$7,100	\$7,383	\$7,678	\$7,986	\$8,305

## Special Assignments:

Crash Reconstruction	CR	2%
Field Training Officer	FTO	2%
Drug Recognition Expert	DRE	2%
School Resource Officer	SRO	3%
Community Service Officer	CSO	3%
K9 Officer	K9	4%
Detective	DET	5%