

International Association of Fire Fighters (IAFF)

Salary schedule July 1, 2024 thru June 30, 2025

1.030 %

48/96 Schedule

	Range		Step 1	Step 2	Step 3	Step 4	Step 5
FF	1	hourly	\$21.74	\$22.86	\$24.16	\$25.45	\$26.87
		monthly	\$5,431.39	\$5,712.63	\$6,036.05	\$6,359.47	\$6,714.53
FF-I	2	hourly	\$23.23	\$24.47	\$25.79	\$27.25	\$28.60
		monthly	\$5,804.03	\$6,113.39	\$6,443.84	\$6,809.45	\$7,146.94
FF-P	3	hourly	\$24.54	\$25.89	\$27.25	\$28.70	\$30.25
		monthly	\$6,130.97	\$6,468.45	\$6,809.45	\$7,171.54	\$7,558.24
+ 1 Cert	3a	hourly	\$25.15	\$26.54	\$27.93	\$29.42	\$31.01
		monthly	\$6,284.24	\$6,630.16	\$6,979.69	\$7,350.83	\$7,747.20
+ 2 Certs	3b	hourly	\$25.76	\$27.18	\$28.62	\$30.14	\$31.76
		monthly	\$6,437.52	\$6,791.87	\$7,149.92	\$7,530.12	\$7,936.16
+ 3 Certs	3c	hourly	\$26.38	\$27.83	\$29.30	\$30.85	\$32.52
		monthly	\$6,590.79	\$6,953.59	\$7,320.16	\$7,709.41	\$8,125.11

LT-P	6	hourly	\$31.01	\$31.73	\$32.59	\$33.44	\$34.22
		monthly	\$7,748.08	\$7,927.37	\$8,141.81	\$8,356.25	\$8,549.61
+ 1 Cert	6a	hourly	\$31.78	\$32.52	\$33.40	\$34.28	\$35.07
		monthly	\$7,941.78	\$8,125.55	\$8,345.36	\$8,565.16	\$8,763.35
+ 2 Certs	6b	hourly	\$32.56	\$33.31	\$34.21	\$35.12	\$35.93
		monthly	\$8,135.48	\$8,323.74	\$8,548.90	\$8,774.07	\$8,977.09
+ 3 Certs	6c	hourly	\$33.34	\$34.11	\$35.03	\$35.95	\$36.78
		monthly	\$8,329.19	\$8,521.92	\$8,752.45	\$8,982.97	\$9,190.83

CAPT I	8	hourly	\$0.00	\$34.12	\$35.08	\$36.03	\$37.06
		monthly	\$0.00	\$8,525.00	\$8,764.05	\$9,003.10	\$9,259.73
+ 1 Cert	8a	hourly	\$0.00	\$34.97	\$35.95	\$36.93	\$37.99
		monthly	\$0.00	\$8,738.12	\$8,983.15	\$9,228.18	\$9,491.22
+ 2 Certs	8b	hourly	\$0.00	\$35.83	\$36.83	\$37.83	\$38.91
		monthly	\$0.00	\$8,951.25	\$9,202.25	\$9,453.25	\$9,722.72
+ 3 Certs	8c	hourly	\$0.00	\$36.68	\$37.71	\$38.74	\$39.84
		monthly	\$0.00	\$9,164.37	\$9,421.35	\$9,678.33	\$9,954.21
CAPT-P	9	hourly	\$0.00	\$35.72	\$36.69	\$37.66	\$38.62
+ 1 Cert	9a	hourly	\$0.00	\$36.62	\$37.61	\$38.61	\$39.59
+ 2 Certs	9b	hourly	\$0.00	\$37.51	\$38.53	\$39.55	\$40.55
+ 3 Certs	9c	hourly	\$0.00	\$38.40	\$39.45	\$40.49	\$41.52

Salary schedule July 1, 2024 thru June 30, 2025

Single-Role

EMT-B	10	hourly	\$15.22	\$16.05	\$16.90	\$17.80	\$18.76
(89% of Paramedic)		monthly	\$3,801.97	\$4,011.26	\$4,222.72	\$4,447.26	\$4,687.07
+ 1 Cert	10a	hourly	\$15.60	\$16.46	\$17.32	\$18.24	\$19.23
		monthly	\$3,897.02	\$4,111.54	\$4,328.29	\$4,558.44	\$4,804.24
+ 2 Certs	10b	hourly	\$15.98	\$16.86	\$17.75	\$18.69	\$19.70
		monthly	\$3,992.07	\$4,211.82	\$4,433.85	\$4,669.62	\$4,921.42
+ 3 Certs	10c	hourly	\$16.36	\$17.26	\$18.17	\$19.13	\$20.17
		monthly	\$4,087.12	\$4,312.10	\$4,539.42	\$4,780.81	\$5,038.60
EMT-I	11	hourly	\$16.26	\$17.16	\$18.06	\$19.02	\$20.05
(95% of Paramedic)		monthly	\$4,062.82	\$4,286.46	\$4,512.43	\$4,752.38	\$5,008.64
+ 1 Cert	11a	hourly	\$16.67	\$17.58	\$18.51	\$19.50	\$20.55
		monthly	\$4,164.39	\$4,393.62	\$4,625.24	\$4,871.19	\$5,133.85
+ 2 Certs	11b	hourly	\$17.07	\$18.01	\$18.96	\$19.97	\$21.05
		monthly	\$4,265.96	\$4,500.78	\$4,738.05	\$4,990.00	\$5,259.07
+ 3 Certs	11c	hourly	\$17.48	\$18.44	\$19.41	\$20.45	\$21.55
		monthly	\$4,367.53	\$4,607.95	\$4,850.87	\$5,108.81	\$5,384.29
Paramedic	12	hourly	\$17.18	\$18.12	\$19.08	\$20.09	\$21.17
(70% of FF/P)		monthly	\$4,291.68	\$4,527.92	\$4,766.62	\$5,020.08	\$5,290.77
+ 1 Cert	12a	hourly	\$17.61	\$18.57	\$19.55	\$20.59	\$21.70
		monthly	\$4,398.97	\$4,641.11	\$4,885.78	\$5,145.58	\$5,423.04
+ 2 Certs	12b	hourly	\$18.04	\$19.03	\$20.03	\$21.10	\$22.23
		monthly	\$4,506.26	\$4,754.31	\$5,004.95	\$5,271.08	\$5,555.31
+ 3 Certs	12c	hourly	\$18.46	\$19.48	\$20.51	\$21.60	\$22.76
		monthly	\$4,613.55	\$4,867.51	\$5,124.11	\$5,396.59	\$5,687.58

Paramedic 70% of the FF/P

Basic 89% of Paramedic

Intermediate 95% of Paramedic