

International Association of Fire Fighters (IAFF)

Salary schedule July 1, 2023 thru June 30, 2024

1.030 %

48/96 Schedule

	Range		Step 1	Step 2	Step 3	Step 4	Step 5
FF	1	hourly	\$21.10	\$22.20	\$23.45	\$24.71	\$26.09
		monthly	\$5,273.19	\$5,546.24	\$5,860.24	\$6,174.24	\$6,518.96
FF-I	2	hourly	\$22.55	\$23.75	\$25.04	\$26.46	\$27.77
		monthly	\$5,634.98	\$5,935.33	\$6,256.16	\$6,611.12	\$6,938.77
FF-P	3	hourly	\$23.82	\$25.13	\$26.46	\$27.87	\$29.37
		monthly	\$5,952.40	\$6,280.05	\$6,611.12	\$6,962.66	\$7,338.10
+ 1 Cert	3a	hourly	\$24.42	\$25.76	\$27.12	\$28.56	\$30.10
		monthly	\$6,101.20	\$6,437.05	\$6,776.40	\$7,136.73	\$7,521.55
+ 2 Certs	3b	hourly	\$25.01	\$26.39	\$27.78	\$29.26	\$30.84
		monthly	\$6,250.01	\$6,594.05	\$6,941.67	\$7,310.80	\$7,705.01
+ 3 Certs	3c	hourly	\$25.61	\$27.02	\$28.44	\$29.96	\$31.57
		monthly	\$6,398.82	\$6,751.05	\$7,106.95	\$7,484.86	\$7,888.46
LT-P	6	hourly	\$30.11	\$30.80	\$31.64	\$32.47	\$33.22
		monthly	\$7,522.41	\$7,696.47	\$7,904.67	\$8,112.87	\$8,300.59
+ 1 Cert	6a	hourly	\$30.86	\$31.57	\$32.43	\$33.28	\$34.05
		monthly	\$7,710.47	\$7,888.89	\$8,102.29	\$8,315.69	\$8,508.10
+ 2 Certs	6b	hourly	\$31.61	\$32.34	\$33.22	\$34.09	\$34.88
		monthly	\$7,898.53	\$8,081.30	\$8,299.91	\$8,518.51	\$8,715.62
+ 3 Certs	6c	hourly	\$32.36	\$33.11	\$34.01	\$34.90	\$35.71
		monthly	\$8,086.59	\$8,273.71	\$8,497.52	\$8,721.33	\$8,923.13
CAPT I	8	hourly	\$0.00	\$33.13	\$34.05	\$34.98	\$35.98
		monthly	\$0.00	\$8,276.70	\$8,508.78	\$8,740.87	\$8,990.03
+ 1 Cert	8a	hourly	\$0.00	\$33.95	\$34.91	\$35.86	\$36.88
		monthly	\$0.00	\$8,483.61	\$8,721.50	\$8,959.40	\$9,214.78
+ 2 Certs	8b	hourly	\$0.00	\$34.78	\$35.76	\$36.73	\$37.78
		monthly	\$0.00	\$8,690.53	\$8,934.22	\$9,177.92	\$9,439.53
+ 3 Certs	8c	hourly	\$0.00	\$35.61	\$36.61	\$37.61	\$38.68
		monthly	\$0.00	\$8,897.45	\$9,146.94	\$9,396.44	\$9,664.28
CAPT-P	9	hourly	\$0.00	\$34.68	\$35.63	\$36.57	\$37.50
+ 1 Cert	9a	hourly	\$0.00	\$35.55	\$36.52	\$37.48	\$38.43
+ 2 Certs	9b	hourly	\$0.00	\$36.42	\$37.41	\$38.40	\$39.37
+ 3 Certs	9c	hourly	\$0.00	\$37.28	\$38.30	\$39.31	\$40.31

Salary schedule July 1, 2023 thru June 30, 2024

Single-Role

EMT-B	10	hourly	\$14.77	\$15.59	\$16.41	\$17.28	\$18.21
(89% of Paramedic)		monthly	\$3,691.24	\$3,894.42	\$4,099.73	\$4,317.73	\$4,550.55
+ 1 Cert	12a	hourly	\$15.14	\$15.98	\$16.82	\$17.71	\$18.67
		monthly	\$3,783.52	\$3,991.78	\$4,202.22	\$4,425.67	\$4,664.31
+ 2 Certs	12b	hourly	\$15.51	\$16.37	\$17.23	\$18.14	\$19.12
		monthly	\$3,875.80	\$4,089.14	\$4,304.71	\$4,533.62	\$4,778.08
+ 3 Certs	12c	hourly	\$15.88	\$16.76	\$17.64	\$18.58	\$19.58
		monthly	\$3,968.08	\$4,186.50	\$4,407.21	\$4,641.56	\$4,891.84
EMT-I	11	hourly	\$15.79	\$16.66	\$17.53	\$18.47	\$19.46
(95% of Paramedic)		monthly	\$3,944.49	\$4,161.61	\$4,381.00	\$4,613.96	\$4,862.75
+ 1 Cert	12a	hourly	\$16.18	\$17.07	\$17.97	\$18.93	\$19.95
		monthly	\$4,043.10	\$4,265.65	\$4,490.53	\$4,729.31	\$4,984.32
+ 2 Certs	12b	hourly	\$16.58	\$17.49	\$18.41	\$19.39	\$20.44
		monthly	\$4,141.71	\$4,369.69	\$4,600.05	\$4,844.66	\$5,105.89
+ 3 Certs	12c	hourly	\$16.97	\$17.90	\$18.85	\$19.85	\$20.92
		monthly	\$4,240.32	\$4,473.73	\$4,709.58	\$4,960.01	\$5,227.46
Paramedic	12	hourly	\$16.68	\$17.59	\$18.52	\$19.51	\$20.56
(70% of FF/P)		monthly	\$4,166.68	\$4,396.03	\$4,627.78	\$4,873.86	\$5,136.67
+ 1 Cert	12a	hourly	\$17.09	\$18.03	\$18.98	\$19.99	\$21.07
		monthly	\$4,270.84	\$4,505.94	\$4,743.48	\$4,995.71	\$5,265.09
+ 2 Certs	12b	hourly	\$17.51	\$18.47	\$19.45	\$20.48	\$21.59
		monthly	\$4,375.01	\$4,615.84	\$4,859.17	\$5,117.56	\$5,393.50
+ 3 Certs	12c	hourly	\$17.93	\$18.91	\$19.91	\$20.97	\$22.10
		monthly	\$4,479.18	\$4,725.74	\$4,974.87	\$5,239.40	\$5,521.92

Paramedic 70% of the FF/P

Basic 89% of Paramedic

Intermediate 95% of Paramedic