## 2023-24 Department Head Salary Plan

| Range | Position | Step 1 | $\begin{gathered} (+5 \%) \\ \text { Step } 2 \\ \hline \end{gathered}$ | $\begin{gathered} (+3 \%) \\ \text { Step } 3 \\ \hline \end{gathered}$ | $\begin{gathered} (+3 \%) \\ \text { Step } 4 \\ \hline \end{gathered}$ | $\begin{gathered} (+3 \%) \\ \text { Step } 5 \\ \hline \end{gathered}$ | $\begin{gathered} (+3 \%) \\ \text { Step 6 } \\ \hline \end{gathered}$ | $\begin{gathered} (+3 \%) \\ \text { Step } 7 \\ \hline \end{gathered}$ | $\begin{aligned} & (+3.5 \%) \\ & \text { Step } 8 \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | \$6,310 | \$6,625 | \$6,824 | \$7,029 | \$7,240 | \$7,457 | \$7,681 | \$7,950 |
| Convention Center Manager Facilities Manager |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 2 |  | \$7,488 | \$7,862 | \$8,098 | \$8,341 | \$8,591 | \$8,849 | \$9,114 | \$9,433 |
| Library Director |  |  |  |  |  |  |  |  |  |
| 3 |  | \$7,676 | \$8,060 | \$8,302 | \$8,551 | \$8,808 | \$9,072 | \$9,344 | \$9,671 |
| Airport/Econ. Dev. Manager |  |  |  |  |  |  |  |  |  |
| 4 |  | \$8,214 | \$8,625 | \$8,884 | \$9,151 | \$9,426 | \$9,709 | \$10,000 | \$10,350 |
| HR Director/City Recorder Director of Parks \& Recreation |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 5 | Finance Director <br> Fire Chief <br> Public Works Director <br> Community Development Director | \$8,612 | \$9,042 | \$9,313 | \$9,592 | \$9,880 | \$10,176 | \$10,481 | \$10,848 |
|  |  |  |  |  |  |  |  |  |  |
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| 6 |  | \$8,919 | \$9,364 | \$9,645 | \$9,934 | \$10,232 | \$10,539 | \$10,855 | \$11,235 |
| Police Chief |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 7 |  | \$9,378 | \$9,847 | \$10,142 | \$10,446 | \$10,759 | \$11,082 | \$11,414 | \$11,813 |
| City Attorney |  |  |  |  |  |  |  |  |  |
| City Manager |  |  |  |  |  |  |  |  | \$12,514 |

